

EVANSVILLE COMMUNITY SCHOOL DISTRICT  
Evansville, Wisconsin

The regular meeting of the Board of Education of the Evansville Community School District was held Wednesday, October 9, 2019, at 6:00 pm in the District Board and Training Center.

Mr. Roth, District Administrator, led the Pledge of Allegiance.

The meeting was called to order by Ms. Hammann, Board President. Roll call was taken. Members present: Hammann, Johnson, Klaehn, Nyhus, Paul, Rasmussen, Swanson, as well as high school reps Diebold and Senter.

APPROVE AGENDA

Motion by Ms. Swanson, second by Mr. Rasmussen, to approve the agenda as presented. Motion carried, 7-0 (voice vote).

PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS:

- Welcome High School Board Representatives – Gabby Diebold and Evan Senter
- National High School Lunch Program Week – October 14-18, 2019
- Ford Drive 4 UR School Event on September 28. Mr. Knott, High School Principal, reported that about \$1,000 was raised despite low turnout related to the re-scheduled football game at Whitewater.

PUBLIC PRESENTATIONS: Seven district residents appeared during public presentations. Ms. Susan Neeley spoke in favor of starting sexuality education as early as kindergarten. Ms. Victoria Flynn spoke in favor of educating to prevent sexual misconduct in schools. Ms. Kathy Brush spoke against an environment of sexual harassment. Ms. Lisa Dambach spoke against the hostile environment created through sexual harassment. Ms. Holly Scheuren spoke about Title IX as it relates to sexual harassment and assault. Ms. Tammy Pomplun spoke against a bullying problem at the high school. Ms. Sandy Nelson spoke in favor of the Athletic Hall of Fame inductions held during Homecoming weekend.

INFORMATION & DISCUSSION:

High School Board Representatives Mr. Senter and Ms. Diebold reported on events at the four district schools. Students at Levi have held Little Blue assemblies and learned about the new security at the school. The Cherrydale fundraiser was successful, with products due to be delivered November 1. Fire Prevention Week is being observed October 7-11, the new Bridges math program has been rolled out, and Parent-Teacher Conferences will be held October 23-24.

Bridges math has also been rolled out at TRIS. Students are observing Bully Prevention Month in October. Next week will include a lesson on standing up to bullying, as well as an anti-bullying pledge the last week of the month. At J.C. McKenna, Outdoor Day was successful, with thanks expressed to the volunteers who made it possible. The 8<sup>th</sup> grade students had the opportunity to see a Shakespeare play at American Players Theater in Spring Green. Morning drop-offs have improved since the beginning of the year, and more students were prepared for the first day of fall sports due to a fall meeting with Ms. Varsho, Director of Athletics and Activities.

At the high school, the Equestrian Team earned the Division D Reserve Champion title at the District Show in Jefferson. Lily Reese and Kaylie Williams will compete at the State Event at Madison October 25-27. The Bill Hartje Book Room is now open. *Canterbury Tales* is the fall play, with 25 students portraying 78 characters on stage the first weekend in November. Abby Miller placed in the top six judging ranks at a

recent FFA event at Prairie du Chien. The FFA will be attending the World Dairy Expo in Madison, as well as the National FFA Convention in Indianapolis at the end of the month. Mr. Knott added that Ms. Diebold had been recognized as a Commended Student in the National Merit Scholarship Program. This is the second time she has been so recognized.

Mr. Roth, District Administrator, provided an update on the referendum. Work on the electrical right of way at the middle school building site continues. It is expected to be completed in the next ten days. Steel should be going up soon, and bids on different components of the project are also due. Various completed projects should be ready for Board tours in early November.

Ms. Swanson, Board Vice President, led discussion of the Board Docs application including information from other districts who use it. During conversion to the application, Ms. Krull, Deputy Clerk, would be required to upload all historical data related to agendas and meeting minutes. However, Board Docs would upload all data related to policies. Ms. Merath, Business Manager, will speak to a representative from Board Docs about waiving the setup fee since their presentation to the board came after the deadline for the waiver.

Ms. Swanson presented for a first reading Policy §443.8 – Gang-Related or Other Criminal Acts and Student Safety; Policy #447 – Student Discipline: Detention, Suspension and Expulsion; Policy #447.1 – Use of Seclusion and Physical Restraint by Staff; Policy #512 – Employee Harassment; #512 Rule – Employee Harassment Complaint Procedure – Administrative Rule; Policy #512 Form – Employee Harassment Report Form; Policy #513 – Bullying in the Workplace; Policy #831 – Weapons on School Property.

PUBLIC PRESENTATIONS: Ms. Kim Katzenmeyer spoke about special needs students and the behaviors of the neurodiverse.

#### BUSINESS (ACTION ITEMS):

Motion by Mr. Rasmussen, second by Ms. Paul, to approve the hiring of Stephanie Bush, Substitute Crossing Guard, effective October 9, 2019, for an hourly wage of \$18.00. Motion carried, 7-0 (voice vote).

Motion by Ms. Johnson, second by Mr. Rasmussen, to approve the hiring of Carol Winger, 1 Year Crossing Guard, effective September 23, 2019, for an hourly wage of \$18.00. Motion carried, 7-0 (voice vote).

Motion by Mr. Nyhus, second by Ms. Paul, to approve the hiring of Cody Peacock, 50% Track Coach, effective March 9, 2020, for a stipend of \$1,307. Motion carried, 7-0 (voice vote).

Motion by Mr. Rasmussen, second by Ms. Hammann, to approve the hiring of an additional Educational Assistant position. Motion carried, 7-0 (voice vote).

EMPLOYEE HANDBOOK COMMITTEE SUGGESTED CHANGES: Ms. Swanson presented a first reading of Employee Handbook Suggested changes on Part II, Certified Staff, Pg 53, Section 8, 8.01, A – Retirement Benefits; Part III, Support Staff, Pg 63, Section 8, 8.01, Holidays; Part III, Support Staff, Pg 61, Section 7, Paid Vacations; Part II, Certified Staff, Pg 47, Section 5, 5.11, Teacher Mentors.

Ms. Swanson presented a third reading of Employee Handbook Suggested changes on Part 3, Support Staff, Pg 56-57, Section 1, 1.08 Emergency School Closings.

Motion by Ms. Swanson, second by Ms. Johnson, to pull approval of the purchase of Board Docs from Consent and move consideration to the second meeting in October. Motion carried, 7-0 (voice vote).

CONSENT (ACTION ITEMS):

Motion by Ms. Paul, second by Mr. Rasmussen, to approve the September 25, 2019, Regular Board Meeting Minutes; the September 25, 2019, Annual Meeting Minutes; Employee Handbook Change Part 3, Support Staff, Pg 56-57, Section 1, 1.08 Emergency School Closings; Policy #443.5 – Electronic Communication Devices On School Premises; Policy #445 – Student Interviews with Law Enforcement Officers; and #445.1 Rule – Administrative Rule – Conducting Student-Law Enforcement Interviews on School Premises. Motion carried, 7-0 (roll call vote).

EXECUTIVE SESSION:

Motion by Mr. Rasmussen, second by Ms. Johnson, to convene in closed session in accordance with Wisconsin State Statutes 19.85(1) (f) and (g) and 118.125 for the purpose of engaging in discussion about student and parent complaints involving student behavior and District response which involve financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, and consultation with legal counsel regarding such complaints who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is likely to become. Motion carried, 7-0 (roll call vote), at 7:49 pm.

ADJOURN:

Motion by Ms. Johnson, second by Mr. Rasmussen, to adjourn the meeting. Motion carried, 7-0 (voice vote). Meeting adjourned at 11:05 pm.

Submitted by Ellyn Paul, Clerk

Approved: \_\_\_\_\_ Approved 10/23/2019  
Melissa Hammann, President